

**Careers**  
with a bright future



# electrogroup

August 2019

# electrogroup 2018 Business Strategy Statement

## Our Vision

To be the Group Training Company that Delivers Quality Outcomes

## Our Values

>Safety >Empathy >Accountability >Fun >Integrity >Teamwork

## Our Priorities

Business Development

Operational Excellence

Employee Development

Safety

## Our success will be measured by our

Financial Performance

Customer Satisfaction

Process Management

Employee Development

# Code of Practice

**Our Business:** As a financially robust Not for Profit Organisation **electrogroup** supplies industry with capable Apprentices who complete their Apprenticeship safely and on-time and make a positive contribution to their Host Trainers.

**As a team:** we will seek to do things better, we will deliver excellent service, we will manage our Host Trainers needs and expectations and build positive relationships with industry stakeholders.

**A personal commitment:** I will, through open communication, individual accountability and the support of my team mates make a positive contribution to **electrogroup's** business. I will always ask can it be done better.

**Our future success:** is based on the reputation of our Apprentices.

**Our Code of Practice of is to:** maintain the highest professional standards in the marketing and management of Vocational Education and Group Training Services.

Provide service standards that safeguard the interests and welfare of all Employees and Apprentices.

Provide Employees and Apprentices with information which is accurate and relevant throughout their employment.

Maintain our commitment to recruit in an ethical and responsible manner, consistent with equal opportunity and anti-discrimination legislation.

Provide counselling, mentoring and support services to Apprentices, Trainees, potential candidates and Host Employers to help them achieve their desired outcomes.



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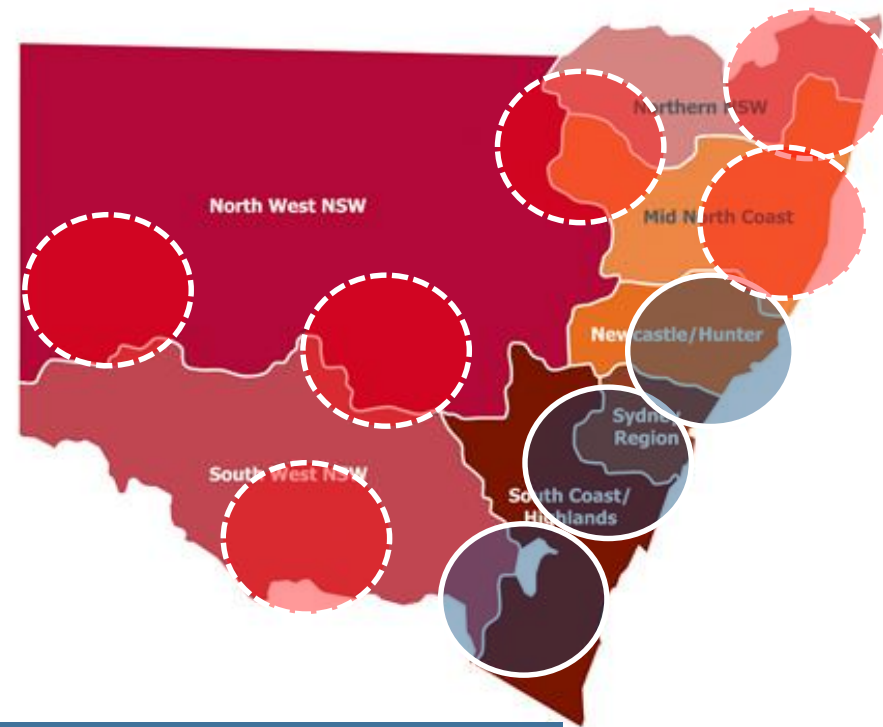
# Work, Health and Safety

*Our success is predicated on the quality of our relationship with our Apprentices, which is based first and foremost on ensuring their Work, Health and Safety exceeds regulatory requirements.*

# electrogroup – vital statistics

## ONE OF AUSTRALIA'S MOST EXPERIENCED GTO'S

- **electrogroup** was established in 1994 to provide quality employment for Apprentices and Trainees within the electrical industry.
- **electrogroup** offices strategically located in Sydney, Canberra and Newcastle.
- **electrogroup** currently employs around 380 apprentices and trainees serving over 80 Host employers across New South Wales and ACT.



A dynamic Group Training Company operating across NSW & ACT close to customers and industry

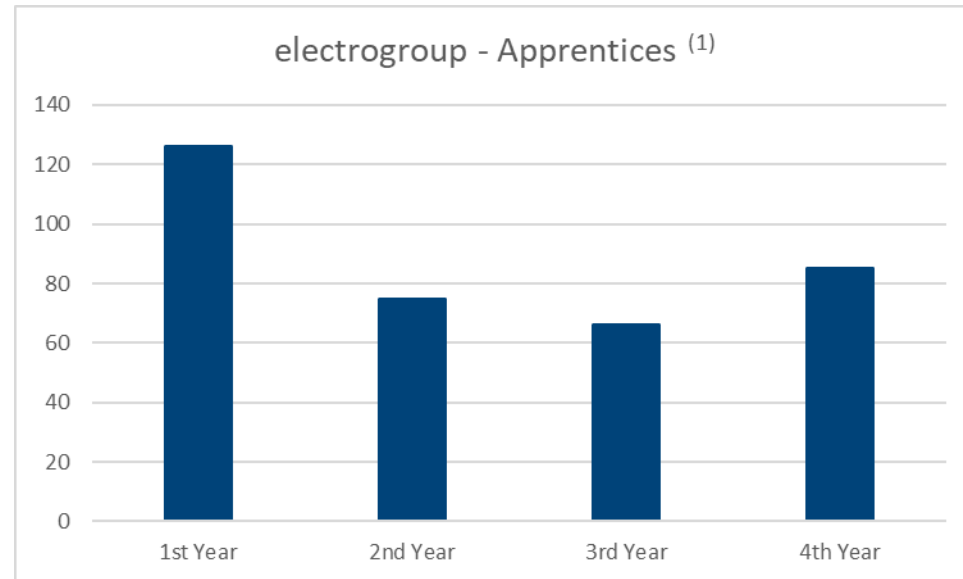
**electrogroup** is a Quality Group Training Organisation



# electrogroup – our point of difference

## DELIVERING QUALITY OUTCOMES

- **electrogroup** is focused on results – from interview to completion.
- **electrogroup** Field Officers play an important role for both Host Employers and Apprentices. The Field Officers are always there to answer questions, help with issues and, provide support through mentoring and monitoring.



## WE'RE ENSURING THE FUTURE OF OUR TRADE SKILLS

While assisting industry

1. As at June 2018

# electrogroup – Industries competitive advantage

## MEETING INDUSTRY DEMANDS

- **electrogroup** helps business expand without over committing resources.
- **electrogroup** manages all administration and payroll obligations.
- **electrogroup** manages the apprentices contract for training, including their enrolment at technical training and payment of fees.



## TOP QUALITY, JOB READY APPRENTICES WITH SKILLS TO SUIT INDUSTRY NEEDS

**electrogroup** looks after all recruitment needs to ensure clients only get top quality apprentices.

**electrogroup** manages the relationship between business and the apprentice.



# electrogroup – an industry partner

## INDUSTRY EXPERTISE

- **electrogroup** working with industry.



## THE BENEFITS OF AN APPRENTICESHIP

**electrogroup** can supply however many Apprentices at whatever skill level is required.

**electrogroup** works with industry leaders





# electrogroup – risk management

## BECOMING A HOST EMPLOYER

- Expand business without over committing resources.
- **electrogroup** Field Officers support and mentor Host Employers in regards to best employer practices and their responsibilities when employing Apprentices.
- Flexible, Low Risk.



## JOB READY

Apprentices arrive on site with toolkits, uniforms and personal protection equipment

Top quality, job ready apprentices without the hassle

# electrogroup – recruitment & induction



Women in Power!

We urgently need 3rd or 4th Year Female Electrical Apprentices – if you are interested or know someone who would be, email an application and resume to [getajob@egt.com.au](mailto:getajob@egt.com.au), quoting job reference egt-WP092014.

The positions are available in the ACT. Applications close 30 September 2014



ARTC - Apprentice Signal Electrician

*electrogroup seeks to appoint an Apprentice Signal Electrician on behalf of Australian Rail Track Corporation (ARTC).*

**electrogroup** seeks to appoint an Apprentice Signal Electrician on behalf of Australian Rail Track Corporation (ARTC). ARTC is responsible for managing infrastructure maintenance, capital upgrades and the movement of trains across South Australia, Victoria, Western Australia, New South Wales and Queensland, as well as the Hunter Valley Coal Rail network.

The role offers the opportunity to learn repairs, maintenance, construction and emergency response procedures. The position is a full-time four-year apprenticeship, which involves on the job training as well as technical trades training and will qualify you to work in the transport and electrical industry. The position available is in the Sydney metropolitan area and will be based at Enfield.

**electrogroup** is an equal employment opportunity employer.

Please email your resume to [getajob@egt.com.au](mailto:getajob@egt.com.au) or fax to (02) 4960 8766

Applications close 5 May 2014. ARTC is a drug and alcohol free workplace.

Like · Comment · Share

## Marketing

Effective use of Social Media, our own website and our recruitment data-base



Electrical and Plumbing Apprenticeships and Data Traineeships

You want to make your dreams and ambitions happen – So do we

You want the experiences that help you succeed – We create them with you.  
... See More



## Selection

Employers choose the level of their involvement

## Induction

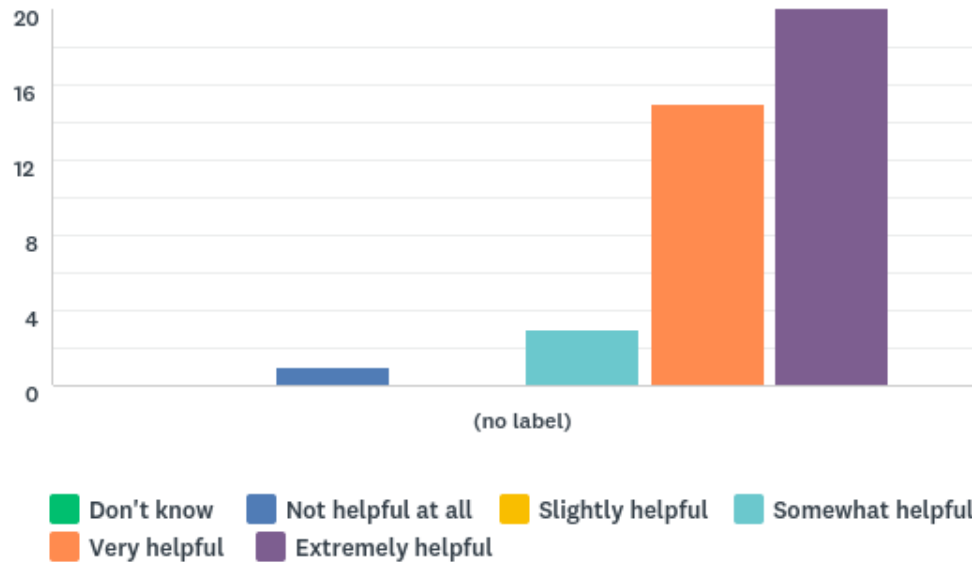
A key point of difference for **electrogroup**

Recruitment tailored to specific needs



# A Productive Partnership - Host Satisfaction Survey November 2017

Q2 How helpful is your electrogroup Field Officer in responding to your operational needs?



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For further information please contact –

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[getajob@egt.com.au](mailto:getajob@egt.com.au)

**SYDNEY**

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Rydalmere NSW 2115  
P: 1300 837 513

**NEWCASTLE**

Basden Building  
Room JG 39  
266 Maitland Rd  
Tighes Hill NSW 2297  
P: 1300 837 513

**CANBERRA**

25 - 27 Darling Street  
Mitchell ACT 2911  
P: 1300 837 513



# electrogroup – Apprentices

## BECOME AN APPRENTICE

- Earn while you Learn - As you increase your skills during your apprenticeship your wages increase.
- Our client base ensures you are employed in a variety of exciting and interesting roles.
- You will receive the best training available, mentored and monitored by experienced and highly specialised Field Officers.
- **electrogroup** Apprentices are keenly sought after by employers.

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